

EXHIBIT F

TECHNICAL ASSOCIATES BOARD OF CERTIFICATION



1230 WEST MOREHEAD STREET, SUITE 400 CHARLOTTE, NC 28208 PHONE: 704-333-9011 FAX: 704-333-1728

VIBRATION ANALYST CODE OF ETHICS

Individuals recognized according to ISO 18436 shall observe the precepts of personal integrity and professional competence according to international principles.

Accordingly, recognized individuals shall:

1. Perform their professional duties with proper regard for the physical environment and the safety, health and well-being of the public.
2. Undertake only those vibration measurement and analysis functions for which they are competent by virtue of their training and experience and, where warranted, engage or advise such specialists as are required to enable them to properly complete assignments.
3. Conduct themselves in a responsible manner and utilize fair and equitable business practices in dealing with colleagues, clients and associates.
4. Protect to the fullest extent possible, consistent with the well-being of the public, any information given in confidence by an employer, client, colleague or member of the public.
5. Refrain from making unjustified statements or from performing unethical acts, which would discredit the certification program based on this part of ISO 18436.
6. Indicate to the employer or client any adverse consequences, which may result from an overruling of their technical judgment by a non-technical authority.
7. Avoid conflicts of interest with any employer or client and, if any such conflicts should arise in the performance of work, shall inform the affected persons promptly of the circumstances.
8. Strive to maintain their proficiency by updating their technical knowledge as required to properly perform vibration measurement and analysis techniques.